

## **Minutes of Elders Meeting held on the 21<sup>st</sup> November 2019 at 7.30pm at Woodville, Culduthel Avenue, Inverness**

**Elders :** Matt Alexander, Norman Cordiner, Allan Dunbar, Duncan Dundas, David Goudie, Angus Jamieson, Kenny Mackenzie and Alasdair MacLeod.

**Secretary :** George Mackenzie

### **1. Opening Devotion**

Elders meeting commenced with a time of open prayer

Alasdair read Ephesians 6 v10 "Finally, be strong in the Lord and in his mighty power". This is a familiar passage. The point that came forcibly to Alasdair was from v18 - "And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the Lord's people." We can have the armour mentioned in this passage but if we don't pray it won't be fully effective. As Jesus said in the garden of Gethsemane "Watch and pray so that you don't fall into temptation". Even in his own prayer life Jesus needed people to pray with him. Encourage one another to do the same and pray together.

Allan prayed

### **2. Membership Update**

Tomasz and Aga Grzegorzczuk together with Alan Cuthbert were baptised on Sunday 17th November.

Robbie and Tracey Ross are being welcomed in as members on Sunday 24th November.

Marion Macinnes is to be welcomed in as a member on Sunday 24th November.

Willie and Rona Forbes will be visited by Allan Dunbar with a view to membership.

Colin and Kathleen Mackenzie have requested membership and will be visited by Alasdair and Kenny.

Tomasz and Aga Grzegorzczuk have requested membership and will be visited by Alasdair and David.

Calum and Louise MacLennan are leaving CCC to be involved with a new church plant in Aviemore. A letter was received thanking the church.

### **3. Rotas**

Lots of activities in the church which require helpers. In February list the various rota opportunities to be filled and put in the magazine and emails. Possibility of appointing a person/deacon/co-ordinator that can take control and identify helpers and fill rota spaces. Bring needs before the congregation.

Angus prayed

### **4. Prayer**

See Mark 11. How can the congregation at CCC be led to commit 2020 to the Lord in prayer. Creative ways in which the bar can be raised for the church's prayer life in 2020. The only way we can defeat the devil is by prayer. Elders can protect the church by encouraging people to pray.

Number **ONE** objective for 2020 -

- Leadership are praying
- Congregation are praying

Suggestions

- Change Sunday evening services to prayer meetings
- How do people consider Wednesday night prayer meetings
- Various people opportunities were discussed including timing, small or large groups, prayer triplets
- Prayer weeks 24/7

### **5. Church Weekend**

Roy Searle will lead on the theme "Encouraging prayer" at the church weekend away.

Jim Clarke will speak on "connecting with God in a distracting world" at CCC this weekend.

Matt prayed

## 6. Youth & Children's Worker

Alasdair had circulated documents and emails detailing the position the committee had reached. Documents included

- Youth and Children's worker specification
- Youth and Children's worker advert
- Proposed advertising schedule and costs
- Privacy notice for applicants (GDPR)

These documents were discussed and timings agreed

## 7. Facilities Management

A list of recommended updated PA equipment had been circulated to the elders. Duncan and Norman to review and report back

Proposed that there should be a CCC schedule of responsibilities.

As the church grows an expanded leadership team will be required with perhaps more than one person in each ministry. The existing structure will be the foundation for the broadened team.

Suggested that each responsibility should be analysed into three areas

- Responsible - who does the task?
- Accountability - to whom?
- Communication - who is affected by the task?

Norman circulated a draft of a responsibility matrix for facilities that Willian Hamilton had created based on the above model.

Gives elders visibility of who does what

## 8. Finance

	Gifts and Dona- tions	Expenses	Coffee Shop/Lets/Func- tion Income
	£	£	£
October	17113	18401	4201
September	28717	26804	1930

Duncan discussed annual giving to various charities the church supports. Suggested annual giving is increased by 2%. Appeal money raised for South Sudan (£2673) was sent to BMS. Sliven is currently supported by £4200 per year and this will increase by 2%. Suggested that Jan and Stoyan are invited to CCC early next year and there would be an additional appeal while they are over. CCC will cover their travel expenses.

Christmas offering to be given to two local charities

## 9. Safeguarding Policy

CAP had enquired if there was a safeguarding policy in place which is a recent legal requirement. This is now in place. Child protection policy already in place.

## 10. Discharge of Standard Security at Culduthel Christian Centre

Confirmed that the Bank Guarantee that the Clydesdale Bank held as security for the loan has now been discharged. The principal title deeds are now held with South Forrest

The elders meeting closed with prayer

## Next Meetings

Next elders meetings -  
Thursday 23<sup>rd</sup> January 2020